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oral history project coordinators at UWE

ROH-OH-MUR-AN3

Anthony David Murphy

BA.(Hons.) B.Proc.(Unisa.)

Notary and Solicitor

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PERSONAL PROFILE

An experienced Lawyer with a wide range of skills acquired within the diverse cultures and frameworks of Zimbabwe, Botswana, South Africa and the United Kingdom. Started two practices and worked in senior roles with legal firms representing clients from all walks of life. Has held many leadership positions with voluntary or charitable bodies. A multi-tasking, target driven professional, who has displayed strong interpersonal skills with attention to detail.

EXECUTIVE SUMMARY and ACHIEVEMENTS

- Excellent leadership and people management abilities were displayed when heading teams
 and managing businesses to run effectively, utilised the organisational acumen to plan and
 start up two law firms.
- Internationally aware, attained a comprehensive understanding of cultural boundaries, an
 accomplished client relationship manager who developed business relationships; worked
 within a culturally and politically challenging African environment where the rule of law was
 always under threat. Built a legal practice in the post conflict circumstances that existed
 after the end of the Zimbabwe liberation war.
- An adept communicator, who has adapted rapidly to new surroundings, excelled at disseminating information, trained people and completed HR activities such as recruitment, career planning and disciplinary matters.
- An accomplished career in the legal sector starting with a clerkship and junior partnership with a top 10 Rhodesia/Zimbabwe legal firm; included appearing in Magistrates Courts and High Court, for civil and criminal trials; drafted wills, administered estates, drafted contracts such as sale and purchase of shares and businesses. Also presided in the Small Claims Court.
- Completed Conveyancing projects such as township development and corporate work for example conversion from private to public company; plus subscription of shares for a Wildlife Conservancy for which the World Bank had provided funds in Zimbabwe. The project was a template for extensive development that took place in the wild life tourism sector.
- Leveraged the unique life skills, qualifications and professional work experience to effectively and fruitfully complete all work and assignments undertaken.

EMPLOYMENT HISTORY

January 2009 - Present.

 Own practice Notarial and Compliance Services on the Isle of Man and Solicitor England and Wales.

May 2005 – January 2009 Corporate Insurance Lawyer-Solicitor / Notary Templeton, Douglas, IOM

- Moved in-house into finance sector, legal expenses insurance, providing cover across the LIK
- Reviewed proposals for general insurance, in particular 'After the Event' scheme insurance for personal injury, public liability and industrial disease and facultative individual risks.
- Successfully handled complaints and compliance matters, managed the firm's litigation through London solicitors and Isle of Man advocates.
- Dealt with contracts, prosecuted Debt Collection in the Small Claims Court, prepared defence of Constructive Dismissal Claims in Employment Tribunal.
- Post abolished because Templeton lost market share in the competitive UK market.



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2002 - May 2005

Attorney / Notary

Anthony Murphy, Douglas, IOM

 Launched a sole practitioner business to handle locum and a wide range of contract legal work for a client portfolio comprising Isle of Man Advocates.

 Undertook work inclusive of Trust Deed of Termination, Wills and Probate, Estate Administration, International Fraud Investigation involving multiple jurisdictions, defence related to a fatal accident at work and Conveyancing.

2001 - 2002

Attorney/Notary

Carter's, Douglas, IOM

- Acquired the position overseeing a case load including Conveyancing, family law debt collection and licensing with this firm of Advocates.
- Adapted quickly to the diverse culture of the UK following a long and varied legal career in Zimbabwe and other regions of southern Africa.
- 1987 2001 Attorney, Notary, Conveyancer Own Practice, Zimbabwe
- Established and managed a Legal Practice in Bulawayo, expanded to include five lawyers and up to 12 staff.
- Nominated for the High Court bench; served as a Presiding Officer in the Small Claims Court.
- Adopted a multi-cultural employee policy that served all members of the community, took on community assignments such as roles in two dioceses, an educational project, Rotary International, and a Test Case programme aimed at strengthening the Rule of Law.
- Joined the committee of the Matabeleland Aids Council, and briefly served as Honorary Treasurer.
- Recruited employees, drew up contracts, maintained personnel records, monitored staff performance, mentored and trained people.

1984 - 1987

Attorney

Various, South Africa / Botswana

- Worked on the north coast of Natal with sugar growing clientele, then in Pietermaritzburg running a busy Criminal Defence practice.
- Operated a High Court Civil Litigation and Corporate practice in Gaborone, Botswana.

1974 - 1984

Attorney / Junior Partner

Webb, Low and Barry, Zimbabwe

- Gained extensive experience across all areas of law in this top 10 Rhodesian law firm.
- Managed the Debt Collection department and Court appearances for judgments, orders of arrest tam quam suspectus de fuga, and the civil and criminal cases in the Magistrates and High Courts.

To 1981

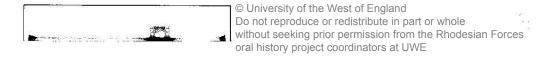
Senior Patrol Officer

British South Africa Police, Rhodesia

- Served as regular officer for four years and Field Reservist for seven years; with frequent call-up for Para-military duty.
- Criminal investigations, licensing, Para-military duties, strongly advocated observance of cease-fire agreement, liaised with Community Organisations to contribute to development.

PROFESSIONAL MEMBERSHIPS

- ▶ ► Chartered Insurance Institute, UK
- ▶ ► Law Society of England and Wales
- ▶ ► Law Society of Isle of Man
- ▶ ▶ International Compliance Institute



SKILLS, TRAINING and PROFESSIONAL APPOINTMENTS

IT skills:	MS Office – PowerPoint, Word, Excel, Outlook; Economist online reader; Internet for research and keeping abreast of global affairs
2001 – 2008	Notary Public, Registered Legal Practitioner - Attorney and Solicitor - Isle of Man
2000 - 2001 1996 - 2001 1996 - 1999	Chairperson – St. Thomas Aquinas Primary School PTA Registrar – Diocese of Matabeleland, Church of Province of Central Africa Secretary to the Bishops of Zimbabwe – Gaul House Theological College
1997 - 1998 1981 - 1984 To 1981	BA. (Hons.) In Development Administration at University of South Africa- Pretoria BA.in African Politics and Development Administration – Pretoria Baccalaureate Procurationis Law Degree – Pretoria
1990 – 1995 1990 – 1993 1986 – 1987	Chairperson of Tomorrows Parish Programme Governor of Drakensberg International Boys Choir School, South Africa Registrar – Diocese of Botswana, Church of Province of Central Africa
Awards:	Member of Zimbabwe Institute of Management (1996) Nominated to Bench of the High Court of Zimbabwe (1992) Toastmasters International – Competent Toastmaster (1991)

PERSONAL DETAILS

Nationality: British (born in Zimbabwe - of Irish/English/South African ancestry)

Interests: Sound moral, social and economic development in a sustainable manner;

British South Africa Police – best recruit award and service medals

Hill walking; Gardening; Mountaineering; Boating; Gliding