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Anthony David Murphy

BA.(Hons.) B.Proc.(Unisa.)

Notary and Solicitor

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PERSONAL PROFILE

An experienced Lawyer with a wide range of skills acquired within the diverse cultures and frameworks of Zimbabwe, Botswana, South Africa and the United Kingdom. Started two practices and worked in senior roles with legal firms representing clients from all walks of life. Has held many leadership positions with voluntary or charitable bodies. A multi-tasking, target driven professional, who has displayed strong interpersonal skills with attention to detail.

EXECUTIVE SUMMARY and ACHIEVEMENTS

- Excellent leadership and people management abilities were displayed when heading teams and managing businesses to run effectively, utilised the organisational acumen to plan and start up two law firms.
- Internationally aware, attained a comprehensive understanding of cultural boundaries, an accomplished client relationship manager who developed business relationships; worked within a culturally and politically challenging African environment where the rule of law was always under threat. Built a legal practice in the post conflict circumstances that existed after the end of the Zimbabwe liberation war.
- An adept communicator, who has adapted rapidly to new surroundings, excelled at disseminating information, trained people and completed HR activities such as recruitment, career planning and disciplinary matters.
- An accomplished career in the legal sector starting with a clerkship and junior partnership with a top 10 Rhodesia/Zimbabwe legal firm; included appearing in Magistrates Courts and High Court, for civil and criminal trials; drafted wills, administered estates, drafted contracts such as sale and purchase of shares and businesses. Also presided in the Small Claims Court.
- Completed Conveyancing projects such as township development and corporate work for example conversion from private to public company; plus subscription of shares for a Wildlife Conservancy for which the World Bank had provided funds in Zimbabwe. The project was a template for extensive development that took place in the wild life tourism sector.
- Leveraged the unique life skills, qualifications and professional work experience to effectively and fruitfully complete all work and assignments undertaken.

EMPLOYMENT HISTORY

January 2009 – Present.

- Own practice Notarial and Compliance Services on the Isle of Man and Solicitor England and Wales.

May 2005 – January 2009 Corporate Insurance Lawyer-Solicitor / Notary Templeton, Douglas, IOM

- Moved in-house into finance sector, legal expenses insurance, providing cover across the UK.
- Reviewed proposals for general insurance, in particular 'After the Event' scheme insurance for personal injury, public liability and industrial disease and facultative individual risks.
- Successfully handled complaints and compliance matters, managed the firm's litigation through London solicitors and Isle of Man advocates.
- Dealt with contracts, prosecuted Debt Collection in the Small Claims Court, prepared defence of Constructive Dismissal Claims in Employment Tribunal.
- Post abolished because Templeton lost market share in the competitive UK market.



2002 – May 2005 Attorney / Notary Anthony Murphy, Douglas, IOM

- Launched a sole practitioner business to handle locum and a wide range of contract legal work for a client portfolio comprising Isle of Man Advocates.
- Undertook work inclusive of Trust Deed of Termination, Wills and Probate, Estate Administration, International Fraud Investigation involving multiple jurisdictions, defence related to a fatal accident at work and Conveyancing.
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2001 – 2002 Attorney/Notary Carter's, Douglas, IOM

- Acquired the position overseeing a case load including Conveyancing, family law debt collection and licensing with this firm of Advocates.
- Adapted quickly to the diverse culture of the UK following a long and varied legal career in Zimbabwe and other regions of southern Africa.
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1987 – 2001 Attorney, Notary, Conveyancer Own Practice, Zimbabwe

- Established and managed a Legal Practice in Bulawayo, expanded to include five lawyers and up to 12 staff.
- Nominated for the High Court bench; served as a Presiding Officer in the Small Claims Court.
- Adopted a multi-cultural employee policy that served all members of the community, took on community assignments such as roles in two dioceses, an educational project, Rotary International, and a Test Case programme aimed at strengthening the Rule of Law.
- Joined the committee of the Matabeleland Aids Council, and briefly served as Honorary Treasurer.
- Recruited employees, drew up contracts, maintained personnel records, monitored staff performance, mentored and trained people.

1984 – 1987 Attorney Various, South Africa / Botswana

- Worked on the north coast of Natal with sugar growing clientele, then in Pietermaritzburg running a busy Criminal Defence practice.
- Operated a High Court Civil Litigation and Corporate practice in Gaborone, Botswana.

1974 – 1984 Attorney / Junior Partner Webb, Low and Barry, Zimbabwe

- Gained extensive experience across all areas of law in this top 10 Rhodesian law firm.
- Managed the Debt Collection department and Court appearances for judgments, orders of arrest tam quam suspectus de fuga, and the civil and criminal cases in the Magistrates and High Courts.

To 1981 Senior Patrol Officer British South Africa Police, Rhodesia

- Served as regular officer for four years and Field Reservist for seven years; with frequent call-up for Para-military duty.
- Criminal investigations, licensing, Para-military duties, strongly advocated observance of cease-fire agreement, liaised with Community Organisations to contribute to development.

PROFESSIONAL MEMBERSHIPS

- ▶ ▶ **Chartered Insurance Institute, UK**
- ▶ ▶ **Law Society of England and Wales**
- ▶ ▶ **Law Society of Isle of Man**
- ▶ ▶ **International Compliance Institute**



SKILLS, TRAINING and PROFESSIONAL APPOINTMENTS

- IT skills:** MS Office – PowerPoint, Word, Excel, Outlook; Economist online reader;
Internet for research and keeping abreast of global affairs
- 2001 – 2008** Notary Public, Registered Legal Practitioner - Attorney and Solicitor – Isle of Man
- 2000 – 2001** Chairperson – St. Thomas Aquinas Primary School PTA
1996 – 2001 Registrar – Diocese of Matabeleland, Church of Province of Central Africa
1996 – 1999 Secretary to the Bishops of Zimbabwe – Gaul House Theological College
- 1997 – 1998** BA. (Hons.) In Development Administration at University of South Africa- Pretoria
1981 – 1984 BA.in African Politics and Development Administration – Pretoria
To 1981 Baccalaureate Procuracionis Law Degree – Pretoria
- 1990 – 1995** Chairperson of Tomorrows Parish Programme
1990 – 1993 Governor of Drakensberg International Boys Choir School, South Africa
1986 – 1987 Registrar – Diocese of Botswana, Church of Province of Central Africa
- Awards:** Member of Zimbabwe Institute of Management (1996)
Nominated to Bench of the High Court of Zimbabwe (1992)
Toastmasters International – Competent Toastmaster (1991)
British South Africa Police – best recruit award and service medals

PERSONAL DETAILS

- Nationality:** British (born in Zimbabwe - of Irish/English/South African ancestry)
Interests: Sound moral, social and economic development in a sustainable manner;
Hill walking; Gardening; Mountaineering; Boating; Gliding